

Equal Education Opportunities



POLICY:

The International Travel College of New Zealand is committed to ensuring that all potential and current students have equitable opportunities in respect of accessing, participating and succeeding in educational programmes.

The International Travel College of New Zealand is committed to increasing educational access for disadvantaged or under-represented groups.

The aim of this policy is to enable people to pursue their education and career without their opportunities being limited by factors such as ethnicity; gender; marital or parental status; age; religious or political beliefs; country of origin; disability; physical appearance, sexual orientation; and economic status.

In accordance with its statutory obligations and its commitments in its Charter to the Treaty of Waitangi, the International Travel College of New Zealand is committed to a policy of equal opportunity in the provision of education in order to:

- Ensure that all people have equal access to the College by minimising educational, physical, geographical and financial barriers to learning.
- Achieve educational parity for the Tangata Whenua by adopting policies and practices which respect the partnership intent of the Treaty of Waitangi.
- Ensure that all students receive quality education, fair treatment and a supportive environment for their studies.

RESPONSIBILITY for Equal Opportunity Policy of the College rests with the Director and Senior Management Group, and responsibility for the implementation of Equal Opportunity actions is inherent in the roles and responsibilities of all College staff.